

Policy Addendum: Behaviour

Following the release of the Ofsted review into sexual abuse ([Review of sexual abuse in schools and colleges 10th June 2021](#)) Bishop Walsh Catholic school is committed to tackling all forms of child-on-child abuse and harmful sexual behaviour in school. Pupils will receive regular support in recognising and reporting harmful sexual behaviour and education will be provided through the pastoral SAINT curriculum and character education program.

This addendum to the school's behaviour policy sets out how various forms of sexual abuse that may happen in school or beyond school will be tackled to ensure that an appropriate sanction is implemented. Each incident is addressed on a case by case basis and the school's Principal reserves the right to use discretion in ensuring that the matter is dealt with appropriately. Any fixed term suspension length will be at the discretion of the Principal.

This policy addendum will be actioned alongside the following policies:

- Keeping Children Safe in Education
- Behaviour Policy
- SEND Policy
- RSHE Policy

The list outlined below is not exhaustive and various internal and external agencies and bodies will be consulted to support in implementing this policy addendum. This may include Children's Advice Services and the Police, in line with the school's safeguarding procedures.

Bishop Walsh Catholic School is committed to ensuring that the needs of any school victim of sexual harassment or abuse are met and appropriate support is put in place. Matters will be kept confidential as required and considerations for the victim's wellbeing will be prioritised including the sensitivity of such matters. The victim will be kept up to date as to how the issue has been addressed.

For each matter outlined below in the list the following will always happen for any perpetrator:

- Parents will be contacted and consulted on the matter
- Senior DSL input will be required and involvement of the SENCO where appropriate
- A workshop/mentoring session implemented with the express aim of tackling the specific form of child on child abuse or harmful sexual behaviour.

	School Action
Sexually explicit conversations with peers	Pupils will receive an extended Senior Leader detention
Making obscene sexual gestures or sounds to peers	Pupils will receive an extended Senior Leader detention and may be given a Behaviour Reflection Day in isolation.
Making obscene sexual gestures or sounds towards school staff	Pupil will be suspended for a fixed period of time at the Principal's discretion.
Sexually explicit graffiti	Pupils will receive an extended Senior Leader detention or may be given a Behaviour Reflection Day in isolation.
Derogatory sexualised comments to peers without consent	Pupils will be given a Behaviour Reflection Day in isolation which may escalate to a fixed term suspension.
Accessing or attempting to access pornography in school	Pupils will receive an extended Senior Leader detention or a fixed term suspension
Distributing pornographic material to peers	Pupils will receive a fixed term suspension.

Accessing exploitative pornography in school	This is likely to be a serious safeguarding concern and will be tackled as such.
Distributing exploitative pornographic material to peers	
Having consenting oral/or penetrative sex on school site	A fixed term suspension for at least 3 days for both parties. Parents consulted on the matter
Exposing genitalia in school	Pupils will receive a fixed term suspension.
Attempting or forcing others to expose genitals	This is likely to be a serious safeguarding concern and will be tackled as such. It is likely that there will be a referral to the Police referral and to Children's Advice Services There will be a fixed term suspension in the first instance with the potential of either a managed move to another school or permanent exclusion.
Willingly distributing naked or sexually provocative images of self to peers on social media	This is likely to be a serious safeguarding concern and will be tackled as such
Pressuring peers to send naked or sexually provocative images of themselves	This is likely to be a serious safeguarding concern and will be tackled as such. It is likely that there will be a referral to the Police and to children services There will be a fixed term suspension in the first instance with the potential of either a managed move to another school or permanent exclusion.
Sending sexually explicit social media (or text) messages without consent	Pupils will receive an extended senior leader detention and may receive a fixed term suspension
Pressuring peers to take part in sexual activities	There will be a fixed term suspension in the first instance and will likely lead to either a managed move to another school or permanent exclusion.
Sexual degradation or humiliation of others	This will depend on severity of the matter and there will likely be a fixed term suspension in the first instance potentially leading to either a managed move to another school or permanent exclusion.
Touching a peer in an intimate area without consent	This is likely to be a serious safeguarding concern and will be tackled as such. It is likely that there will be a referral to the Police and to children services There will be a fixed term suspension in the first instance with the likelihood of either a managed move to another school or permanent exclusion.
Interfering with a peer's clothes (e.g. Skirts/trousers)	Depending on severity this will lead to either an extended Senior Leader detention or fixed term suspension.
Up-skirting	This depends on severity of the matter and there will likely be a fixed term suspension in the first instance potentially leading to either a managed move to another school or permanent exclusion.
Homophobic comments directed to a peer	An extended senior leader detention in the first instance Persistent abuse would leave to more serious sanctions at the Principal's discretion

Rape allegation	Safeguarding procedures will be followed with referrals to Children's Advice Service and to the Police.
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Please note that Repeated behaviours will lead to escalation of the sanction given.